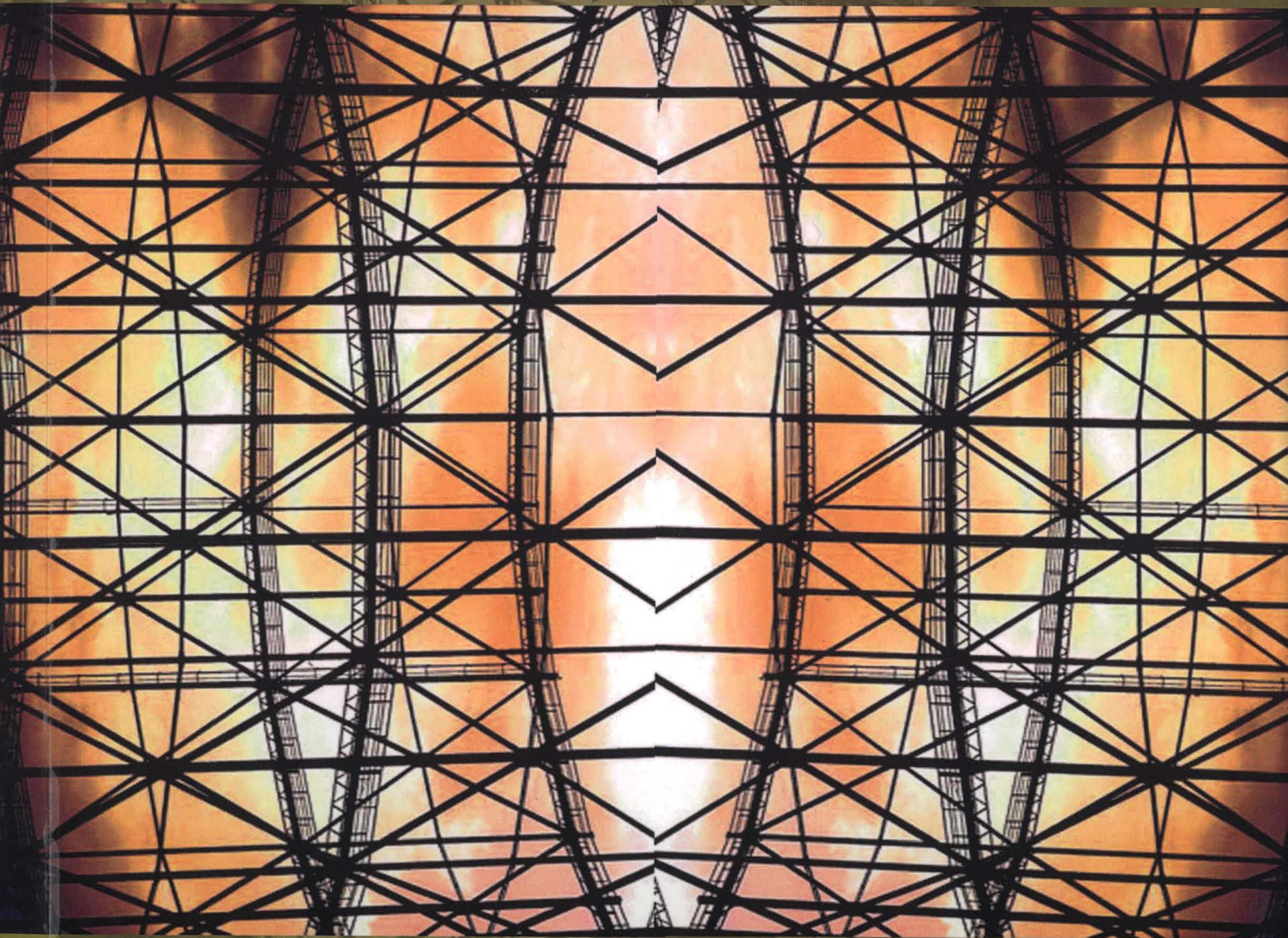


RESEARCH IN *QUANTITY SURVEYING*

Tan Chin Keng



Research Management Centre
INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA



RESEARCH IN QUANTITY SURVEYING

**Editor
Tan Chin Keng**



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CHAPTER 4

EMPLOYMENT OF FOREIGN LABOURS IN THE MALAYSIAN CONSTRUCTION INDUSTRY: CONTRACTOR'S PERSPECTIVE

Sharina Fariyah Hasan, PhD¹ & Siti Hajar Mohd Nordin²

ABSTRACT

Labour is one of the main resources required by contractors before any construction processes can be initiated. It is a well known fact that foreign labour dominated the workforce in the Malaysian construction industry. This paper reports on a preliminary study on foreign labour employment from contractor's perspective. The objective of the study is to identify and understand the critical reasons behind foreign labour employment by contractors. The methodology involves review of literatures and questionnaire survey. The paper concludes that contractor is in favor of foreign labour employment due to the various benefits they offer and that mainly to overcome the shortage of local workforce in the industry.

Keywords: Contractor, Foreign labour, Employment, NEM.

INTRODUCTION

In common practice, contractors are the parties responsible to build all physical structures and related activities until its completion. Thus, they have to have enough resources before they can begin to be a part of a construction development. One of the many resources crucial for the development of a construction project is labour. In every project, labours are employed to do various works such as concreting, bricklaying, plastering, tiling, painting, welding, wiring, plumbing and etc.

In an ideal scenario, contractors should employ local workforce to carry out the works in the industry. Applications to employ foreign labors in Malaysia will only be considered when efforts to find qualified local citizens and permanent residents have

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